



**GASLOG LTD**

**SAFETY AND SUSTAINABILITY COMMITTEE CHARTER  
(Adopted as of 14 November 2019)**

PURPOSE	To assist the Board in fulfilling its oversight responsibilities in respect of occupational health and safety, process safety, maintenance of facilities, asset integrity, personnel security, the environment and sustainability; collectively referred to here as Safety and Sustainability.
MEMBERSHIP	Three Board directors.
CHAIRMAN	To be appointed by the Committee.
QUORUM	Two members.  In the absence of the Chairman, those members of the Committee present may designate a chair for the meeting.
SECRETARY	The Company Secretary or their nominee.
ATTENDEES	The Chief Executive Office, the Chief Operating Officer, the General Counsel, the HSE Manager and any other member of the Company's Senior Management may attend all or part of any meeting, at the invitation of the Chairman of the Committee.
FREQUENCY OF MEETINGS	The Committee will meet as and when it is deemed necessary.

**Committee Duties:**

Safety and Sustainability

The Committee will:

- a) Maintain an understanding of and keep under review the Company's frameworks for the effective governance of Safety and Sustainability and the Company's Safety and Sustainability culture. These governance frameworks will include the set of processes and controls the Company uses to define and deliver its goals, including but not limited to: policies, objectives, strategies, plans and programmes, competence, organisational structures, processes, systems and procedures, standards and guidelines in relation to Safety and Sustainability.
- b) Review the development and implementation of changes to the Company's governance frameworks in relation to Safety and Sustainability with a view to foster continual improvement in the operations of the Safety and Sustainability performance and fostering a culture of continuous improvement;
- c) Agree with management annual programmes of the Safety and Sustainability Committee's oversight work, including but not limited to:
  - progress reports on implementation of annual plans and programmes;
  - routine matters such as considering performance reports;
  - arising short term Safety and Sustainability issues of a critical nature;
  - progress reports from Management on the development of the Company's Environmental, Social and Governance ("ESG") strategy and the Company's response to related emerging risks and opportunities.
- d) Oversee and review annually key policies in relation to Safety and Sustainability, including but not limited to health, safety, security, environment and sustainability policies and recommend changes to such policies to the Board and the Management.
- e) Review the Company's compliance with relevant legislation, regulation and recommendations for Safety and Sustainability in all areas of operation including but not limited to operational safety, health and safety, the environment, security and sustainability.
- f) Ensure appropriate independent internal scrutiny of policies and practices in relation to Safety and Sustainability; and where necessary appointing external advisors to conduct an external review.
- g) Ensure the appropriate training is provided for employees in relation to Safety and Sustainability.
- h) Receive reports from Management relating to any serious accidents, incidents or fatalities among the Group's employees or in which the Group is involved and review recommended corrective and preventive actions to be taken by Management.
- i) Review reports on Safety and Sustainability risks and review proposed actions to manage such risks.
- j) Keep the operational risks of the Group under review by completing, at least annually, a review of operational risks captured in the Group's Integrated Risk Management System.
- k) Review Key Performance Indicators in relation to Safety and Sustainability, including targets in the public domain, and review the Company's progress in measuring and reporting on them.
- l) Monitor the integrity and effectiveness of the non-financial statements of the Company and any other formal communications relating to the Company's performance in Safety and Sustainability.

## General

The Committee will:

- a) Review its performance from time to time. Such performance evaluation will have regard to the extent to which the Company has met its responsibilities in terms of this charter.
- b) Maintain minutes of meetings and regularly report to the Board regarding the execution of its duties and responsibilities. The minutes of all meetings should be available to the Board.
- c) Annually review and revise this Charter as necessary with approval of the Board.
- d) Perform any other activities consistent with this Charter, the Company's memorandum of association and bye-laws and governing law, as the Committee or the Board deems necessary or appropriate.

## **Authority**

The Committee has the power to apply adequate resources in support of its responsibilities with respect to the Group's Safety and Sustainability commitments, including to:

- a) Employ the services of such advisers as it deems necessary to fulfill its responsibilities.
- b) Seek information required from key employees of the Group in order to enable the Committee to perform its duties.
- c) Call any employee to be questioned at a meeting of the Committee as and when required.
- d) Make recommendation for a formal investigation or a board of inquiry into any serious accidents, fatalities or other major non-conformances reported in the HSSE system.