



## HEALTH AND SAFETY POLICY

*GasLog is committed to a Safe and healthy work environment for all employees. Safety is not something which is separate from our business, it's central to everything we do. We will not and cannot compromise on it. We believe every incident is preventable and this policy is designed to support the achievement of our goal of zero incidents.*

### **Making our procedures clear**

As an organisation we will make sure that our people understand what they need to do to stay safe. We will therefore ensure a safe and healthy working environment by identifying risks then establishing the necessary safeguards. Our safety management system will be presented in a clear and uncomplicated way so that everyone understands it and their respective roles and responsibilities.

### **Embracing safety**

Across the organization starting from the management team, we all must embrace safety. Good safety practices must be an essential part of our day to day activities.

Our Safety Management System and the relevant occupational health and safety legislation are there to protect you. Make sure you understand them and adhere to the requirements.

Good planning bears a direct correlation to excellent safety performance. Experience has shown that short cuts are often when accidents happen. Don't take them.

### **Working with others**

Safety isn't just a personal responsibility. We need to watch out for each other, share experiences and information and engage in a positive way with our suppliers and business partners.

### **Continuous Improvement**

Companies cannot stand still they must always strive to improve. This is especially true of safety

performance. Our ultimate goal is to have a zero incident workplace. We will therefore set targets to continuously improve our performance, evaluate our progress regularly and where necessary adjust our focus.

### **Preparation**

We must strive to avoid dangerous situations but in the event of an emergency we must be prepared through training, exercises and having the appropriate contingency plans in place.

### **Being a Safety Leader**

Every employee is expected to keep safety in mind prior to and while carrying out work in the course of their day. If something doesn't feel safe the chances are it is not. So don't do it, stop the job and speak up.

Likewise, if you see others doing something that looks or feels wrong stop them and report using the tools provided.

It is not the intent to assign blame but only by speaking out and highlighting where safety can be improved can we ensure a safe environment.

In conclusion let's ensure we all go home safely to our families.

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